



MOSBY'S PRECEPTOR COURSE: PIVOTAL TO ACHIEVING EXPECTED ORIENTATION OUTCOMES

The stakes are high: replacing one staff nurse due to turnover can cost as much as \$88,000, and research shows that the quality of nurse orientation correlates directly to patient safety and nurse recruitment and retention success. The role of preceptor has never been more important or complex. Not only are preceptors responsible for teaching new and transferring staff about clinical responsibilities and increasingly complex standards of care, they must ensure that orientees demonstrate competency in the application of that knowledge.

Mosby's Preceptor Course is a blended e-learning course designed to give health care facilities a decisive edge in preceptor development. Through 15 lessons, the industry's most comprehensive preceptor course provides the foundational knowledge preceptors need to both assess and promote nursing knowledge, critical thinking, and competency. Preceptors can earn up to 40.49* continuing education contact hours for completing all course components.

Teaching the Teachers

Mosby's Preceptor Course was created by Elsevier/MC Strategies in collaboration with the National Nursing Staff Development Organization (NNSDO). Lessons focus on helping preceptors gain the teaching, communication, and evaluation skills required to effectively convey key information about roles, responsibilities, and the organization's expectations for nurses new to the hospital or specialty unit.



With This Course, Preceptors:

- › Learn to assess individual learning needs, set goals, and develop an individualized coaching plan
- › Receive guidance about the often-overlooked area of understanding different cultural influences and beliefs and how to apply this awareness to the educational process
- › Are offered a range of effective teaching strategies and tools, to promote flexibility and adapt a plan to the preceptee's learning style

Blended Learning

As a blended learning experience, the lessons can be used to support traditional education methods and clinical learning opportunities. Each lesson's offline activities are completed independently and then discussed with the educator or in a facilitated group discussion with other preceptors. Each subject area includes performance outcomes with criteria that can be used to measure the preceptor's success in applying what has been learned. This information may be incorporated into the preceptor's annual evaluation to reflect the expanded role and recognize the preceptor's professional development. Significantly, the course supports the Magnet Model component, Structural Empowerment, specifically the evidence of teaching and role development.

Lessons in Mosby's Preceptor Course contain a variety of interactive elements, including:

- › Tables, audio, and animation
- › Post tests with rationales for correct and incorrect answers
- › Knowledge Check activities with feedback
- › "Preceptor Pearls" to reinforce and increase retention of key concepts



Anywhere/Anytime Learning

Like all of Elsevier/MC Strategies' e-learning courses, the Mosby's Preceptor Course provides unmatched flexibility by offering self-paced, anywhere/anytime learning that helps eliminate scheduling conflicts and costly, off-site travel. Staff educators and administrators can track the learner's progress, view testing results, and organize the continuing education program to meet individual staff needs. Transcripts and other related documentation are produced and retained for administrative record-keeping through Elsevier/MC Strategies' Learning Management System, an education platform specifically designed for healthcare settings that now provides education to more than 2.5 million learners.

Adapting to a Fast-Changing World

As care models evolve to accommodate new patient safety regulations, evidence-based guidelines, and a greater emphasis on interdisciplinary care, the role of preceptor will become even more important to an organization's day-to-day performance and long-term success. With Mosby's Preceptor Course, your hospital gains a valuable resource that helps ensure consistent, high-level nursing performance in a complex, fast-changing world. Contact MC Strategies today to learn more.

MOSBY'S PRECEPTOR COURSE | LESSON LISTING

- Role of a Preceptor
- Teaching/Learning Process: Adult Learning Principles and Competency
- Teaching/Learning Process: Cultural Influences
- Teaching/Learning Process: Learning Styles
- Communication: Effective Skills
- Communication: Feedback and Managing Conflict
- Competency: Domains of Learning and Performance
- Competency: Novice to Expert Continuum and Performance
- Critical Thinking: Application and Evaluation
- Critical Thinking: Developing and Fostering the Skill
- Precepting in Action: Assessing and Setting Goals
- Precepting in Action: Developing and Implementing a Coaching Plan
- Precepting in Action: Evaluating Performance
- Supporting the Preceptee: Assignments and Time Management
- Supporting the Preceptee: The Learning Environment

* Elsevier/Mosby is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Elsevier/Mosby is provider approved by the Florida Board of Nursing. The provider number is #50-4681. Elsevier/Mosby is provider approved by the California Board of Registered Nursing. The California Provider number is CEP 3257.